

City of Piedmont
ELECTRONIC APPLICATION FOR APPOINTIVE VACANCY
City Clerk's Office – 510-420-3040

Please indicate which position you are applying for.

Civil Service Commission

Name Amy Kelly

Address 1504 Oakland Ave

Phone [REDACTED] **E-Mail Address** [REDACTED]

Education Undergrad from UC Davis Masters from SF state

Occupation Marriage and Family Therapist

Experience Related to this Appointment

Providing counseling for years for high conflict families. Marriage therapy, and Family therapy.

Why are you seeking this appointment?

To contribute to my community as a Jewish Woman's voice and perspective

What particular talents would you bring to this commission/committee?

My mediation and conflict management skills. My empathy

Have you attended a meeting of this commission/committee? No

Watched on KCOM? No

Watched on Streaming Video? No

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Civil Service Commission

Name Laura Isaacs

Address 212 Pala Ave

Phone [REDACTED]

E-Mail Address [REDACTED]

Education UC Santa Cruz, BS

Occupation HR Benefits Analyst - Recology

Experience Related to this Appointment

I have 10 years experience in various human resources positions and currently work at an organization with over 25 individual collective bargaining units in 3 different states. I interact with employees on a daily basis regarding their benefits, leaves of absences, retirement information, and also retirees of our company to assist with any questions, comments, or concerns that they have.

I also collaborate with our internal and external legal counsels regarding employee questions as it relates to employment reasons.

Employees are comfortable coming to me and raising potential issues they have with coworkers and other aspects of their job, which I in turn make sure they get the support they need to resolve the issue.

I hold two HR certificates - SHRM-CP (Society for Human Resources Management - Certified Professional) and the PHR Certification (Professional in Human Resources) - and have taken some continuing HR educational classes at UC Berkeley extension.

I also attend webinars concerning legal changes and how they need to be interpreted and incorporated to my employer.

Why are you seeking this appointment?

I love using my HR brain - and I do miss being around a larger group of coworkers since I've been working from home during COVID to collaborate and problem solve. I think this would be a great way for me to continue to grow as an HR individual and as a member of the city of Piedmont. I'm interested in getting more involved in the city and what happens here, and I think I would really enjoy working on this committee. Additionally, it would give me more insight into how City governments work and what their pain points may be concerning employee relations.

What particular talents would you bring to this commission/committee?

An unbiased opinion and the ability to read and listen to all sides before coming to a conclusion or judgement.

Experience working with employees covered by a CBA and non CBA employees

Compassion for the situation that the employee is going through

Knowledge of when to escalate items to others for further review

I can draw on my current and past experiences to assist in rectifying the problem at hand

Act as a mediator between the city and the employee to come to a resolution that both sides are happy with

Have you attended a meeting of this commission/committee? N/A

Watched on KCOM? N/A

Watched on Streaming Video? N/A

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Please indicate which position you are applying for.

Budget Advisory and Financial Planning Committee
Civil Service Commission
Planning Commission
Public Safety Committee

Name Michael Reese

Address 1086 Ranleigh Way

Phone [REDACTED]

E-Mail Address [REDACTED]

Education University of California, Riverside. BA in Political Science.

Occupation Higher education consultant. Retired higher education administrator for University of California Office of the President and Merced campus.

Experience Related to this Appointment

For more than 20 years I have overseen large public budgets and complex organizational challenges that have required innovative approaches to achieving financial and operational efficiencies. At UC Merced, I oversaw the Merced 2020 project, a one-million-square-foot capital project that, due to the lack of State capital funding, required a public-private partnership that represented not the first of its kind in the University of California, but a first for U.S. public higher education.

Why are you seeking this appointment?

My experience fits and, after 20 years in Piedmont, I have the time and opportunity to give back. My previous two years experience on the Budget Advisory and Financial Planning Committee and the Civil Service Committee have given me a new and important perspective about the challenges facing Piedmont. Finally, I live in a small pocket of Piedmont that is mostly young families and retirees living in small bungalows; we moved here for the school system and the community, but it has required a financial sacrifice. We cannot afford private schools or to join private clubs, and so need the community to invest in things like recreation programs and a community pool (thank you, Piedmont voters). I wish to represent those that I believe are in a forgotten part of Piedmont.

What particular talents would you bring to this commission/committee?

See above. Extensive experience building and maintaining complex budgets and overseeing large organizations, including Human Resources, public safety, and maintenance.

Have you attended a meeting of this commission/committee? Yes

Watched on KCOM? No

Watched on Streaming Video? Yes