Fiscal Year 2020-21 Update

Current Status

Revenue is projected to exceed the annual budget by \$3.3 million.

Major variances include:

- Transfer tax estimated to exceed annual budget by \$2.3 million.
 - Through April, Transfer tax receipts were 57% ahead of last year.
 - Home sales increased 50% (121 vs 84)
 - Average Sales Price rose 5% to \$2.7 million
- Building Permits, Planning Fees, Business License and Real Estate Rental tax +\$0.7 million.
 - All were budgeted conservatively due to economic uncertainty due to COVID-19. However, there was little or no effect on these categories.
- Mutual Aid Revenue (Strike Team) + \$0.5 million

Offset by:

- Recreation Revenue (-\$0.3 million):
 - Facility Rental's down \$0.2 million as facilities were closed all year.
 - Program revenue off by only \$0.1 million as our Recreation team added online programs and quickly reacted to the ever changing regulations throughout the year.

Current Status - continued

- Expenditures are expected to be lower than budget by \$0.6 million:
 - Recreation expenses will be down approximately \$0.5 million as variable costs, primarily part time employees and third party program instructors, decline with the drop in revenue.
 - Personnel related costs decreasing approximately \$0.3 million:
 - Medical and other benefits are projected to be lower by \$0.2 million and salaries will be approximately \$0.1 million lower due to vacant positions.
 - Subsidy of Aquatics operations not needed as Community Pool remained closed all year. (\$0.25 million)
- Offset by:
 - Higher than planned sidewalk repair expense (\$0.4 million)

General Fund Recap

	2020-21					Char	nge
	Р	rojected	E	Budget		\$	%
Beginning Balance	\$	5,592	\$	5,248	\$	344	
Revenue	\$	30,687	\$	27,357	\$	3,330	12%
Expenditures: Operating Non-Department		(24,689) (2,840)		(25,499) (2,950)		(810) (110)	3% 4%
Operating Transfers		750		872		(122)	-14%
Capital Transfers		(1,010)		(303)		707	-233%
Net Revenue		2,898		(523)		3,421	654%
Ending Balance	\$	8,490	\$	4,725	\$	3,765	80%
Available for Transfer		(2,550)				(2,550)	
Ending Balance - Adjusted	\$	5,940	\$	4,725	\$	1,215	26%
% of Operating Exp		-22%		-17%			

Capital Transfers – Includes \$400,000 needed for sidewalk repair costs and additional \$300,000 to Equipment Replacement.

Preliminary estimate - \$2.5 million available
for underfunded liabilities:
Pension (PARS) \$0.75 million
Facilities Maintenance \$1.8 million

2021-22 Proposed Budget

General Fund Overview

	Proposed		Pr	ojected	Char	nge
	2	021-22	2	020-21	\$	%
Beginning Balance	\$	5,940	\$	5,592	\$ 348	
Revenue	\$	29,687	\$	30,687	\$ (1,000)	-3%
Expenditures:						
Operating		(27,295)		(24,689)	2,606	-11%
Non-Department		(3,095)		(2,840)	255	-9%
Operating Transfers		855		750	105	14%
Capital Transfers		(961)		(1,010)	(49)	5%
Net Revenue		(809)		2,898	(3,707)	-128%
Ending Balance	\$	5,131	\$	8,490	\$ (3,359)	-40%
Available for Transfer				(2,550)	2,550	
Ending Balance - Adjusted	\$	5,131	\$	5,940	\$ (809)	-14%
% of Operating Exp		-17%		-22%		

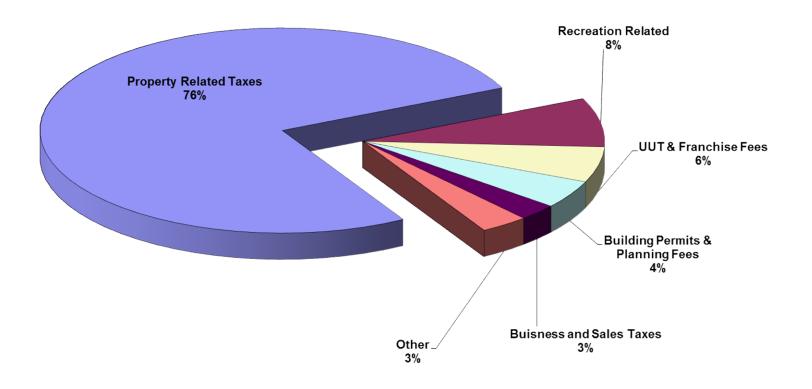
Notes:

- Revenue declines as transfer tax is not expected to match record year in FY 2020-21.
- Operating expense increase driven by personnel costs and proposed increases in P & B, Police and Recreation (mostly variable expense).
- Non-Department expenses rise due to higher insurance and retiree medical costs.

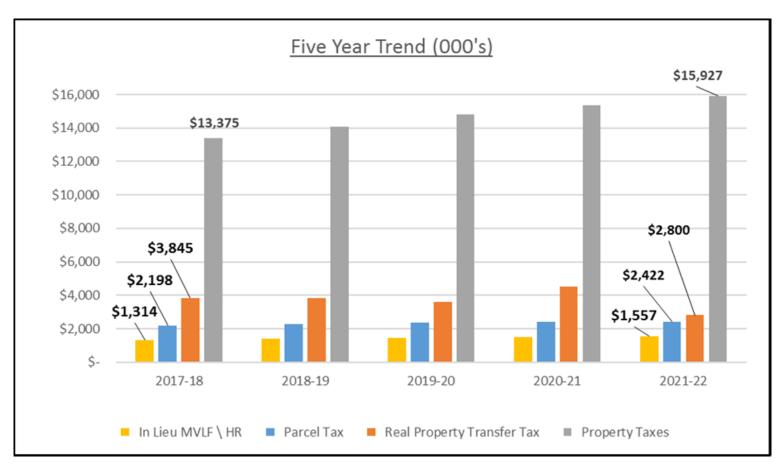
Revenue Recap

		2021-22			2020-21				
		Proposed	% of			% of			
Category		Budget	Budget		Projected	Total		\$ Change	%
Property Related Taxes	\$	22,706,000	76%	\$	23,755,000	77%	\$	(1,049,000)	-4%
Recreation Related	\$	2,274,500	8%	\$	1,656,011	5%	\$	618,489	37%
UUT & Franchise Fees	Ψ	1,660,000	6%	Ψ	1,710,000	6%	Ψ	(50,000)	-3%
Building Permits & Planning Fees		1,312,000	4%		1,303,000	4%		9,000	1%
Buisness and Sales Taxes		780,000	3%		745,000	2%		35,000	5%
Other		953,000	3%		1,518,075	5%		(565,075)	-37%
Total	\$	29,685,500	100%	\$	30,687,086	100%	\$	(1,001,586)	-3%

GENERAL FUND PROPOSED REVENUES 2021-22



Property Related Taxes

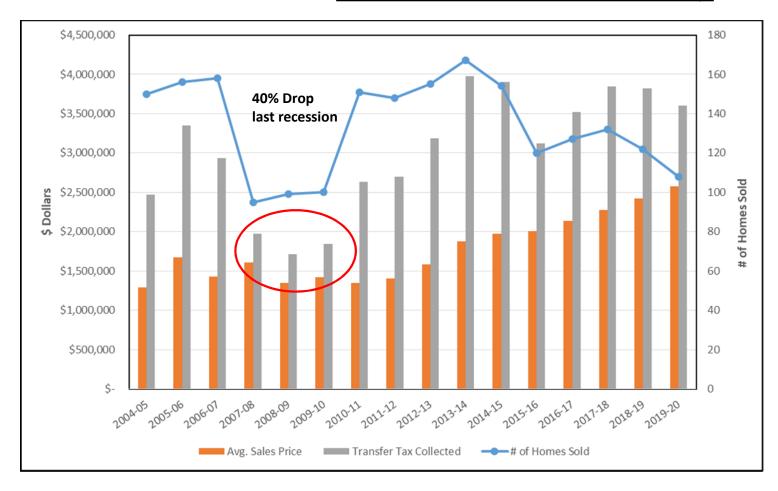


Ten Year Growth Rate									
D . T	E 40/								
Property Tax	5.1%								
Transfer Tax	8.2%								

- Property tax growth rate declined to 3.8% in FY 2020-21. Expect same in FY 2021-22
- 15 year Transfer tax growth rate drops to 4.5% due to 2008 recession.

Through FY 24-25, Parcel Tax limited to annual increase of lower of CPI or 4.0%.

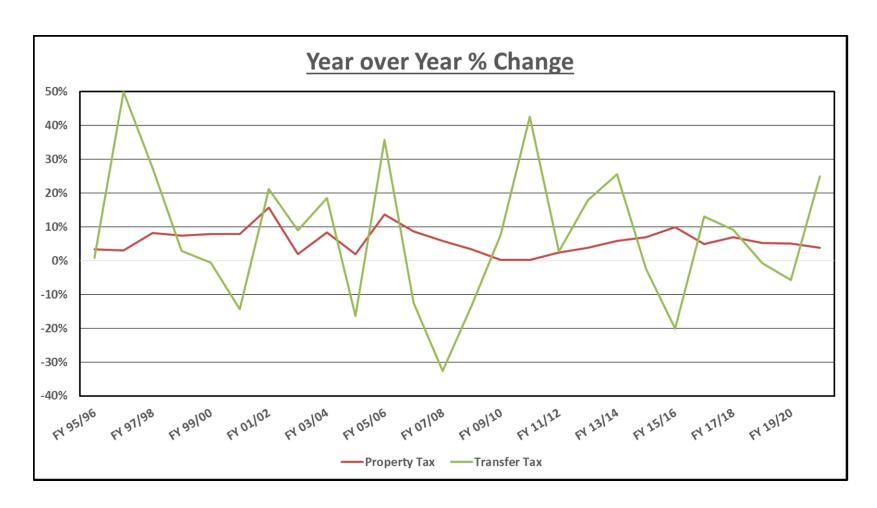
Transfer Tax History



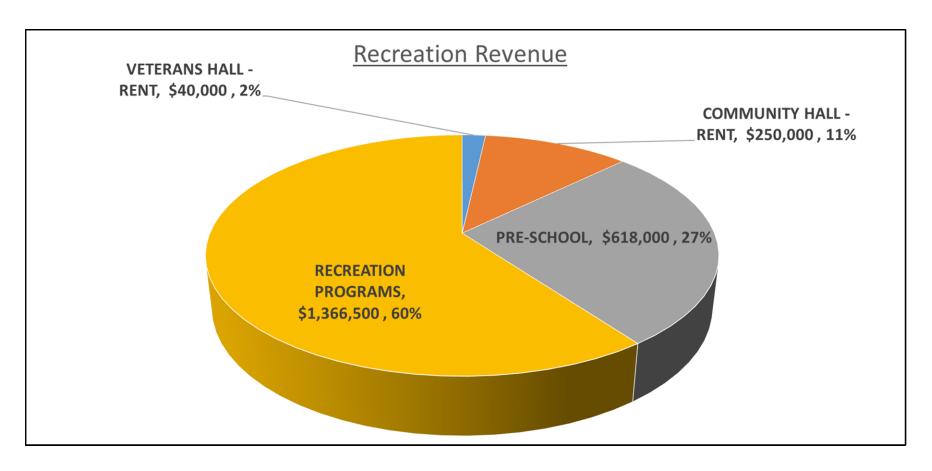
FY 20-21 – Estimate \$4.5 million.

FY 21-22 – Proposed budget \$2.8 million.

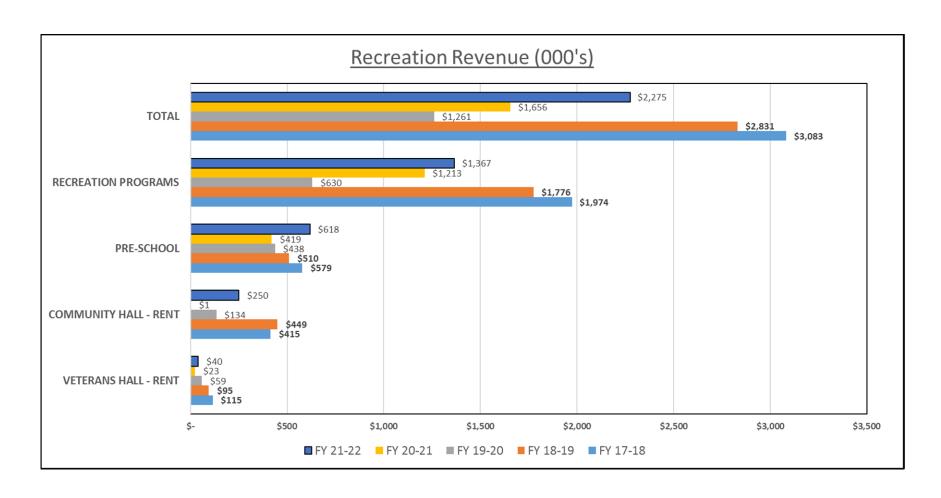
 Very cautious due to the spike in FY 20-21 in which home sales are up ~50%



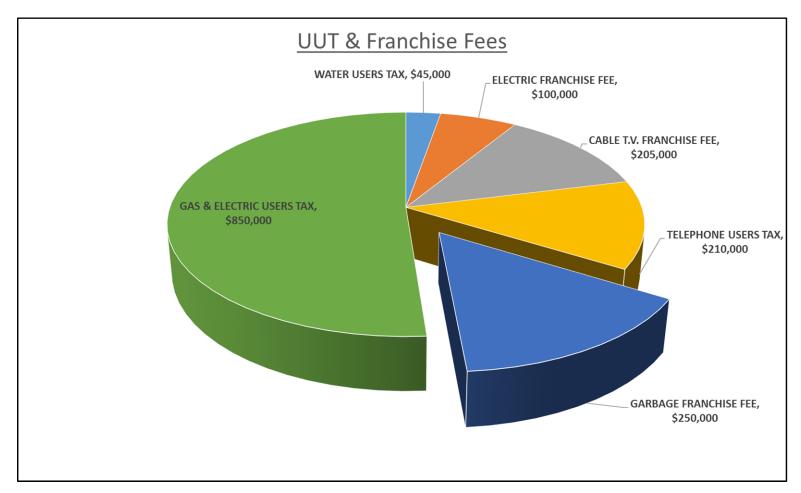
- Highlights the volatility of Transfer Tax.
 - YOY change High of 50% and low of -40%
- Property Tax -
 - YOY change almost always between 0 % 10%.



- Severely Impacted by COVID-19
- Proposed revenue increase of 37% (+ \$618K)
- Largest increase from Community Hall, which was closed entire FY 20-21; +\$250K.

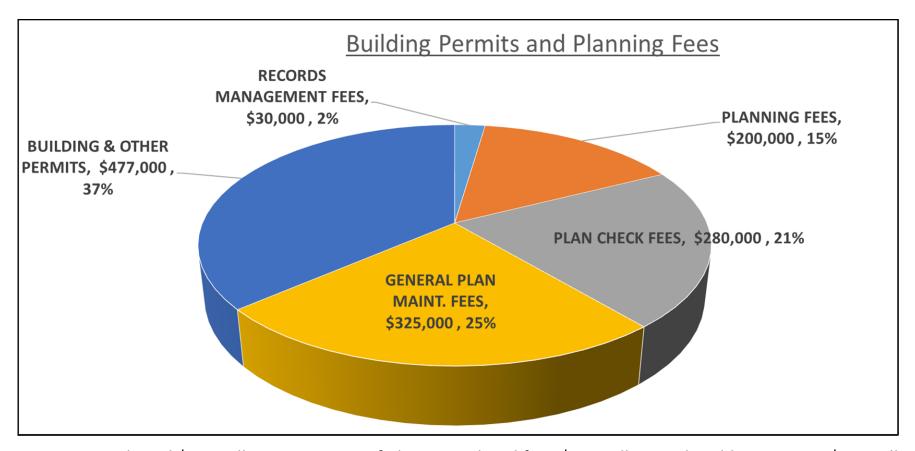


- FY 18-19 was last full year not affected by COVID-19
- FY 21-22 Proposed Budget is still below FY 18-19 as recreation programs and facility rentals are not expected to be back to full capacity.



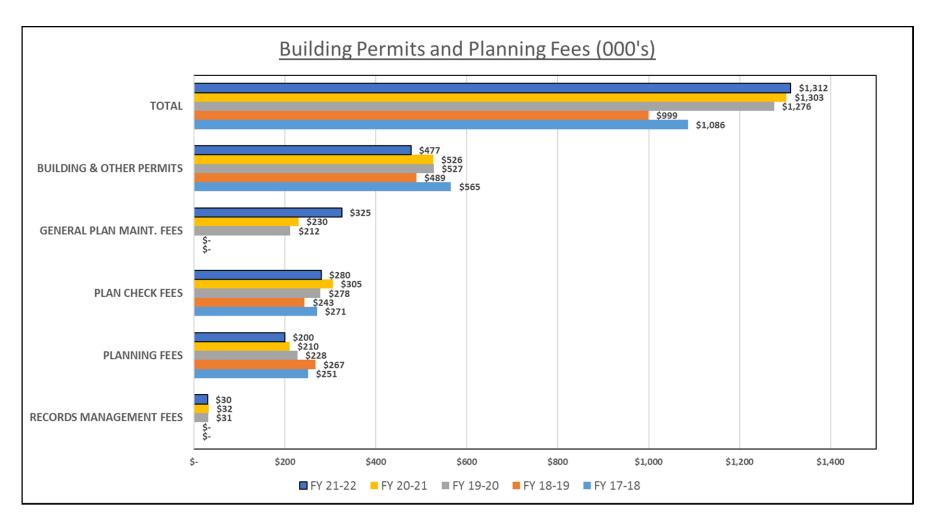
Proposed total \$1.7 million; consisting of UUT \$1.1 million and Franchise fee of \$0.6 million.

- UUT \$50,000 less than prior year due to expected decline in work at home.
- Franchise fee flat to last year.

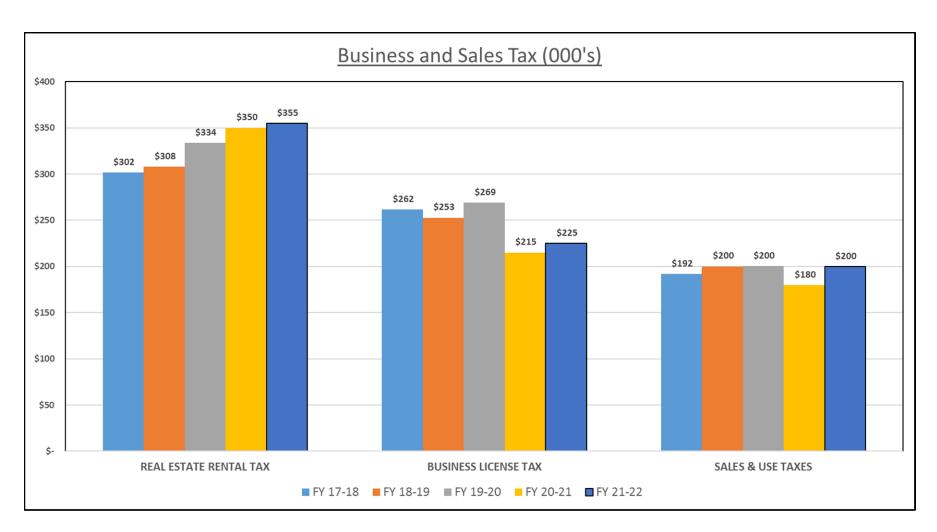


Proposed total \$1.3 million; consisting of Planning related fees \$0.8 million and Building Permits \$0.5 million.

- Slight increase over last year projection. Driven by proposed 70% increase in GPM fee to cover increased costs related to Housing Element and other General Plan and Zoning Code updates. (+\$125K).
- All other components planned slightly down due as construction activity may ease in FY 20-21.



- FY 18-19 was last full year not affected by COVID-19.
- General Plan Maintenance (GPM) and Records Management Fee first assessed in FY 19-20.



- FY 21-22 proposed at \$780,000 compared to FY 20-21 projection of \$745,000.
- Real Estate Rental tax climbing steadily while Business License drops slightly and Sales Tax stagnates.

Other Revenue

Other Revenue consists of the following miscellaneous items:

- Ambulance Service Charges and Paramedic Tax (\$250,000),
- Reimbursable items (\$244,000) (Animal Control, Crossing Guards, etc..)
- Other Agency Revenue (\$190,000),
- Interest and rent (\$135,000).
- Other (\$134,000)
- Mutual Aid Assistance (\$-0-),

We are budgeting \$953,000 for FY 2021-22 compared to a projection of \$1,518,075 in the current fiscal year, a decrease of \$565,075.

The primary reason for the variance:

- The City earned \$518,000 in mutual aid revenue for our assistance in battling California wildfires in FY 20-21. Due to the unpredictable nature of this revenue stream, we do not budget for this item.
- In FY 20-21, we expect to receive ~\$200,000 in CARES funding (which includes \$60,000 unemployment relief) and \$-0- in FY 21-22. We have not included ARPA funds in the proposed budget.

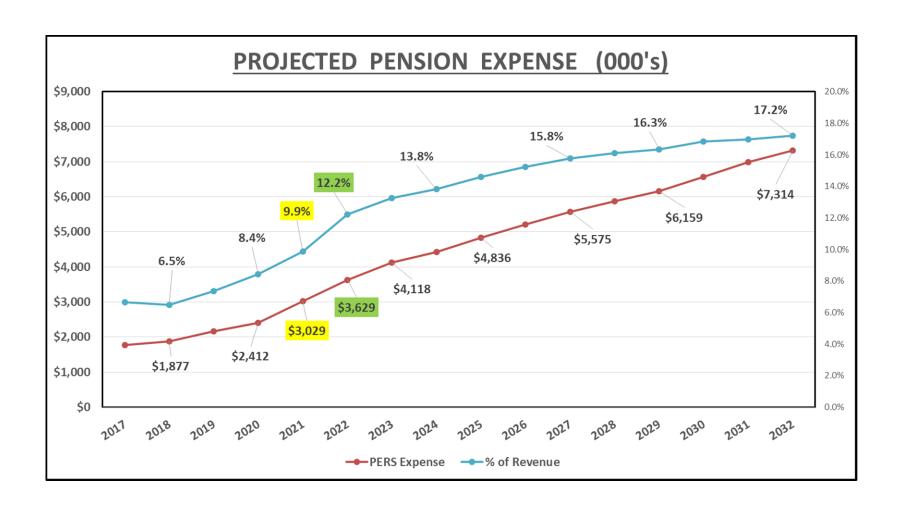
Expenditure Recap

	2021-2	2	2020-21			
	Proposed	% of		% of		
Category	Budget	Budget	Projected	Total	\$ Change	%
Personnel Costs	\$ 19,867,577	65%	\$ 18,674,506	68%	\$ 1,193,071	6%
Maintenance & Operations	7,427,194	24%	6,013,637	22%	1,413,557	24%
Non-Departmental	3,095,471	10%	2,840,471	10%	255,000	9%
Total	\$ 30,390,242	100%	\$ 27,528,614	100%	\$ 2,861,628	10%

Personnel Costs

	2021-22		2020-21			
	Proposed	% of		% of		
Category	Budget	Budget	Projected	Total	\$ Change	%
Salaries	\$ 13,534,711	68%	\$ 13,435,463	72%	\$ 99,248	1%
Health Insurance	1,912,159	10%	1,506,374	8%	405,785	27%
Retirement	3,628,586	18%	3,029,100	16%	599,486	20%
Other Benefits	792,121	4%	703,569	4%	88,552	13%
Total	\$ 19,867,577	100%	\$ 18,674,506	100%	\$ 1,193,071	6%

- Salaries budget assumes a CPI increase, one additional full time position (Communications Manager), and full staffing.
 - This is offset by lower expected overtime. Overtime in FY 20-21 included time spent on mutual aid (which is not budgeted) in Fire and several vacant positions.
- Health insurance 27% increase due to budgeted premium increase of 5.5%, expectation of full staffing, assumes unfilled positions select the highest benefit tier, and the offering of limited benefits to certain recreation staff.
- The rise in retirement costs of \$599 K reflects increases imposed by CalPERS.



- Pension Expense based on Bartel Associates study completed earlier this year.
- Expense expected to increase \$600,000 or 20% in FY 21-22
- \$375,000 of the increase is due to higher UAL payment. (Fixed Cost).

Operating Costs

	2021-22				2020-21			
	F	Proposed	% of			% of		
Category		Budget	Budget	F	Projected	Total	\$ Change	%
Administration	\$	1,821,520	25%	\$	1,808,000	30%	\$ 13,520	1%
Public Works		1,905,167	26%		1,958,700	33%	(53,533)	-3%
Planning & Building		1,134,000	15%		262,000	4%	872,000	333%
Recreation		969,200	13%		705,867	12%	263,333	37%
Police		1,013,307	14%		772,270	13%	241,037	31%
Fire		584,000	8%		506,800	8%	77,200	15%
Total	\$	7,427,194	100%	\$	6,013,637	100%	\$ 1,413,557	24%

Operating Costs (continued)

- Planning and Building Proposed increase of \$872,000:
 - Update of the General Plan Housing Element (\$500,000)
 - Environmental review required by the California Environmental Quality Act. (CEQA) (\$300,000)
 - Convert the residential property-based records from paper based to digital. (\$54,000)
- Recreation Proposed increase of \$263,000 or 37%. The majority of recreation expenses are variable and will fluctuate with changes in revenue. We are budgeting recreation revenue to also increase 37%.
- Police Increase of \$241,037 over last year primarily due to:
 - ALPR program is being restructured from an equipment purchasing program to a contract service (includes equipment, maintenance, and connectivity). \$95,000 is included in the operating budget. Projected savings is \$30,000 per year.
 - \$50,000 for a consulting project to analyze the nature of police calls to determine whether our staffing model meets the needs of the community.
 - Establish an internet back-up for ALPR and Public Safety camera connectivity. (\$45,000).

Non-Departmental Costs

	2021-22			2020-21					
	F	Proposed	% of			% of			
Category		Budget	Budget	F	Projected	Total	\$ Change		%
Insurance	\$	1,845,000	60%	\$	1,670,000	59%	\$	175,000	10%
Retiree Medical Premiums		825,000	27%		670,000	24%		155,000	23%
Library		350,471	11%		350,471	12%		0	0%
Unemployment Ins.		75,000	2%		150,000	5%		(75,000)	-50%
Total	\$	3,095,471	100%	\$	2,840,471	100%	\$	255,000	9%

- Insurance The increase is primarily due to higher General Liability premiums caused by increased payroll and overall actuarial adjustments to the risk pool. Premium is increasing 15% year over year.
- Retiree Medical 23% increase due to five retirements in FY 2021-19, higher budgeted premium rates (5.5%), and an estimated five retirements in FY 21-22.
- Unemployment The City is self-insured for unemployment costs. We expect this cost to decline in FY 2021-22 as unemployment periods expire. Note 50% of this cost is subsidized by the Federal Government through the CARES Act.

OTHER FUNDS

		RECRE	Α	TION - C	0	ST RECOV	/ER	RY				
	ΑI	NNUAL <<	F۱ ۲	SCAL YEAI	RI	ENDED >>	F	rojected		FY21-22		
		<u>June-18</u>		<u>June-19</u>		<u>June-20</u>		June-21		<u>Budget</u>	<u>v</u>	'ariance
RECREATION - GENERAL FUND												
Revenue	\$	3,083,093	\$	2,831,156	\$	1,260,871	\$	1,656,011	\$	2,274,500	\$	618,489
Salaries		1,219,846		1,340,569		1,315,680		1,166,463		1,310,255		143,792
Benefits & Taxes		333,185		356,360		261,674		314,516		407,361		92,845
Operating Exp		1,297,785		1,215,631		1,028,856		705,867		969,200		263,333
Total Expenses		2,850,816		2,912,559		2,606,210		2,186,846		2,686,816		499,970
Revenue less Expenses	\$	232,277	\$	(81,404)	\$	(1,345,339)	\$	(530,835)	\$	(412,316)	\$	118,519
Cost Recovery %		108%		97%		48%		76%		85%		
SCHOOLMATES (415)												
Revenue	Ś	703,107	\$	762,930	\$	631,614	\$	643,633	\$	754,740	\$	111,107
Salaries	Ť	469,281	<u> </u>	448,901	Ť	459,301	Ť	469,204		495,165	_	25,961
Benefits & Taxes		178,764		131,893		104,243		97,442		112,781		15,339
Operating Exp		86,209		122,180		111,409		69,116		95,000		25,884
Total Expenses		734,254		702,973		674,953		635,762		702,946		67,184
Revenue less Expenses	Ś	(31,147)	Ś	59,957	Ś	(43,339)	\$	7,871	Ś	51,794	\$	43,923
Cost Recovery %	Ė	96%		109%		94%		101%		107%		,
AQUATICS												
Revenue	\$	549,492	\$	495,806	\$	338,829	\$	(1,034)	\$	-	\$	1,034
Salaries		370,611		387,586		375,765		82,006		-		(82,006)
Benefits & Taxes		49,603		52,117		52,602		17,019		-		(17,019)
Operating Exp		196,714		254,239		190,320		34,461		40,000		5,539
Total Expenses		616,928		693,942		618,688		133,486		40,000		(93,486)
Revenue less Expenses	\$	(67,436)	\$	(198,136)	\$	(279,859)	\$	(134,520)	\$	(40,000)	\$	94,520
Cost Recovery %		89%		71%		55%		-1%		0%		

- Recreation Improve cost recovery from 76% to 85%. Driven by 37% revenue increase as FY 20-21 was hampered by program cancellations due to COVID-19. Proposed budget assumes facilities at 50% capacity. Pre-School expands from 4 to 5 day programming.
- Schoolmates is projected to have a positive cost recovery in both FY 20-21 and 21-22. We are assuming operations will be at full capacity.
- Aquatics The Proposed Budget assumes the Community Pool will be closed for the entire fiscal year.

Street Related Funds

Sumn	nary Street Re	port	
	Total	General	Grand
	Sources	Fund	Total
ACTUAL 2019-20			
Beginning Balance	\$ 1,086,207		
Total Revenues	1,437,822		
Streets	(1,338,303)	(905, 378)	(2,243,681)
Sidewalks	(720,315)		(720,315)
Total Expenses	(2,058,618)	(905,378)	(2,963,996)
Ending Balance	\$ 465,411		
DDO 15075D 0000 04			
PROJECTED 2020-21			
Beginning Balance	\$ 465,411		
Total Revenues	1,293,000		
Streets	(1,302,314)		(1,302,314)
Sidewalks	(135,499)	(400,000)	(535,499)
Total Expenses	(1,437,813)	(400,000)	(1,837,813)
Ending Balance	\$ 320,598		
PROPOSED 2021-22			
Beginning Balance	\$ 320,598		
Total Revenues	1,459,531		
Streets	(1,710,000)		(1,710,000)
Sidewalks	-	(600,000)	(600,000)
Total Expenses	(1,710,000)	(600,000)	(2,310,000)
Ending Balance	\$ 70,129		

- Revenue sources are Gas Tax, SB1, Measures B, BB, F.
- Total revenue projected for street related funds is \$1.5 million + an estimated \$0.3 million carryover for a total pool of \$1.7 million.
- An additional \$600,000 subsidy from the GF is being requested for Sidewalk repair in 2021-22.

Pavement Condition Index

		Ratio	ng
PCI Range	<u>Description</u>	<u>2019</u>	<u>2017</u>
>70	Very Good	49%	53%
50-69	Good	28%	20%
24-49	Poor	20%	16%
0-24	Very Poor	3%	11%
	Overall	67%	64%

The following are estimates of the annual funding needed over the next five years to maintain the noted overall PCI:

- 67% \$1.3 million
- 72% \$2.0 million

Equipment Replacement Fund

	EQUIPMENT REPLACEMENT FUND ACTIVITY											
Fiscal	Begin	Planned			End							
Year	Balance	Funding	Interest	Expenditures	Balance							
17/18	\$ 3,937,414	\$ 517,193		\$ (651,165)	\$ 3,803,442							
18/19	3,803,442	433,000	81,148	(1,216,799)	3,100,791							
19/20	3,100,791	400,000	76,067	(513,171)	3,063,687							
20/21	3,063,687	610,458	39,000	(650,663)	3,062,481							
21/22	3,062,481	360,841	61,250	(1,698,800)	1,785,772							
22/23	1,785,772	498,395	35,715	(984,026)	1,335,856							
23/24	1,335,856	440,466	26,717	(978,267)	824,773							
24/25	824,773	427,969	18,970	(675,522)	596,190							
25/26	596,190	764,657	14,905	(430,792)	944,959							

- Planned funding begins three years prior to estimated purchase date for items under \$200,000, five years for items over \$200,000.
- \$600,000 of the balance shown above is restricted for the loan to the sewer fund

FY 2021-22 Proposed Purchase Plan

	\$
Description	Amount
Administration (KCOM):	
Broadcast & Streaming Equip.	315,000
Video Equipment Upgrade	50,000
Public Works:	
Street Sweeper	350,000
<u>Recreation</u>	
Copy Machine	12,000
Police:	
Vehicles - Chief & Captain	75,000
Vehicle - Animal Control	85,000
Patrol Vehicle	60,000
Vehicle - Parking Enforcement	35,000
Fire:	
Vehicle - Utility Pickup	75,000
P25 Compatible Radios	20,000
<u>IT:</u>	
Applications & Systems	330,000
Infrastructure & Operations	250,000
Hardware	41,800
Total Proposed Expenditures	\$ 1,698,800

Applications & Systems:

Completion of ERP	\$ 50,000
Track-It	\$ 85,000
Maint. Mgmt System	\$ 50,000
GIS Improvements	\$ 60,000
Other	\$ 85,000
Total	\$ 330,000

<u>Infrastructure & Operations:</u>

Wireless	\$ 75,000
Audio\Visual - CC & CR	\$ 70,000
Security Review	\$ 50,000
EOC Technology	\$ 25,000
Other	\$ 30,000
Total	\$ 250,000

<u>Sewer Fund – 5 Year Projection</u>

SEWER FUND	Projected	Proposed Budget	Projected									
	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26						
Beginning Balance	\$3,044,134	\$ 2,893,936	\$ 3,014,596	\$ 942,781	\$ 4,240,976	\$ 4,264,208						
Sewer Service Charges \ Interest	2,776,150	2,812,000	2,886,913	2,963,825	3,042,789	3,123,859						
Loan Proceeds	0	0	1,008,120	3,024,360	0	1,071,836						
Total Revenue	2,776,150	2,812,000	3,895,033	5,988,185	3,042,789	4,195,695						
Operating Costs	1,658,000	1,717,421	1,786,542	1,858,919	1,934,665	2,013,898						
Capital Costs:												
General Sewer Replacement	159,008	14,579	15,308	16,074	16,877	17,721						
Capital Equipment	300,000	0	0	0	0	0						
Phase VI	0	150,000	3,500,000	0	0	0						
Phase VII	0	0	0	150,000	300,000	3,837,342						
Debt Service	809,340	809,340	664,998	664,998	768,014	606,501						
Total Expenditures	2,926,348	2,691,340	5,966,848	2,689,991	3,019,556	6,475,463						
Ending Balance	\$ 2,893,936	\$ 3,014,596	\$ 942,781	\$ 4,240,976	\$ 4,264,208	\$ 1,984,440						

Phase VI - Preliminary work begins, completion estimated in FY 22-23. Debt service begins in FY 24-25.

Phase VII preliminary work begins in FY 23-24.

Long Term Projections

Revenue Assumptions

		Historic	al Growt	<mark>h Rate Av</mark>	erages	
	30 Year	25 Year	20 Year	15 Year	10 Year	5 Year
Property Taxes	5.4%	5.9%	5.9%	5.5%	5.1%	6.4%
Real Property Transfer Tax	10.0%	6.6%	4.2%	4.5%	8.2%	-0.9%
Parcel Tax	-4.1%	-4.3%	-7.3%	-11.0%	4.9%	7.8%
Other Taxes and Franchises	3.3%	3.1%	3.5%	2.4%	0.8%	1.4%
License and Permits & Fines Forfeitures	6.1%	5.7%	4.0%	1.6%	5.0%	1.6%
Revenue from Use of Money or Property	3.8%	4.0%	3.3%	2.1%	4.8%	-0.1%
Revenue from Other Agencies	14.4%	5.8%	5.0%	2.9%	4.0%	4.8%
Charges for Current Services	5.7%	5.0%	4.7%	1.5%	-0.3%	-3.8%
Other Revenue	56.3%	26.9%	19.9%	28.9%	84.0%	150.4%
Total General Fund Revenues	5.3%	5.2%	4.7%	4.0%	4.1%	3.4%

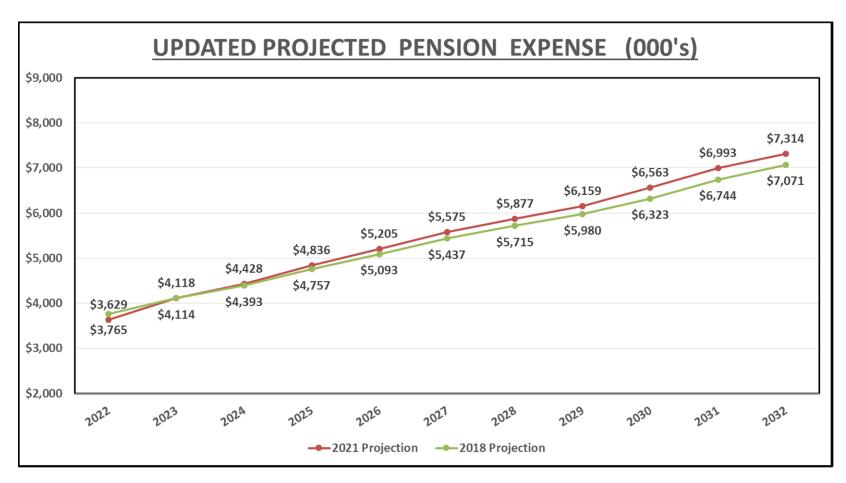
Property tax growth rate lowered as maximum assessed valuation increase limited to 1.036%, down from 2.0%. Expect FY 21-22 to be the same.

Increase Transfer Tax projection to \$3.2 million annually.

		Actual		Proj.				Assun	ned Growth	Rates			
	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
Property Taxes	6.9%	5.3%	5.1%	3.8%	3.8%	4.3%	4.3%	4.3%	4.3%	4.3%	4.3%	4.3%	4.3%
Real Property Transfer Tax	9.2%	-0.7%	-5.7%	24.9%	-37.8%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Parcel Tax	25.9%	2.9%	4.1%	2.4%	0.5%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Other Taxes and Franchises	-2.5%	2.9%	1.9%	-2.9%	-0.6%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
License and Permits & Fines Forfeitures	2.0%	-13.0%	7.1%	-0.8%	-9.0%	10.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Revenue from Use of Money or Property	19.9%	15.6%	-48.8%	-64.3%	172.4%	70.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Revenue from Other Agencies	19.9%	-1.7%	-8.6%	30.6%	-19.2%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Charges for Current Services	6.1%	-8.3%	-32.5%	25.4%	14.9%	8.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Other Revenue	57.6%	13.6%	5.7%	-57.9%	-37.8%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
Total General Fund Revenues	8.8%	1.9%	-3.2%	7.3%	-3.3%	4.6%	3.2%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%

Major Expense Assumptions

- Salaries increase 3% annually, Benefits ~4%.
 - MOU's are currently being negotiated for all bargaining groups.
- Pension costs based on actuarial study assuming CalPERS ROI declines to 6.0% over the next 20 years. Projections updated in Feb 2021.
- Pension cost share frozen at 2018 levels. (approximately 12% Safety, 6% Misc.). Retiree medical (OPEB) projections based on actuarial study. Employer contributions to trust have been suspended as we expect to use overfunded P & F Pension funds when available.
- Capital transfers Equipment replacement needs are fully funded.
 Amount of funds transferred to facilities maintenance based on maintaining a General Fund reserve of +/- 18% of expenditures.

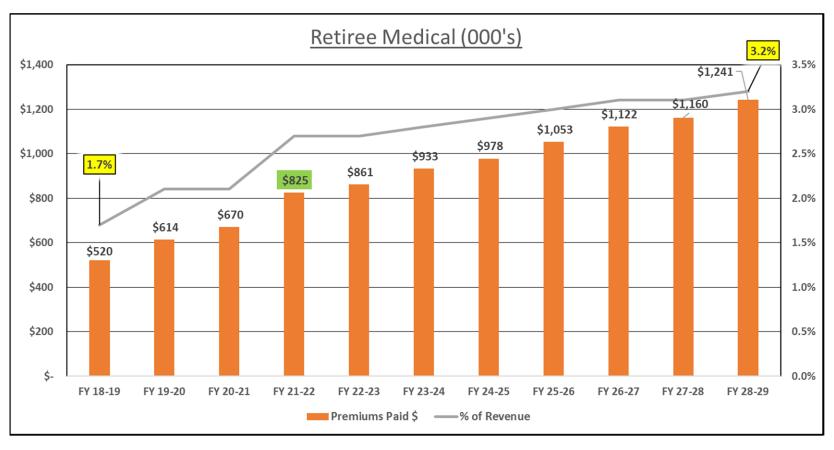


- Pension Expense based on Bartel Associates study completed earlier this year.
- Expense for the next 10 Year's is \$1.3 million HIGHER than the projections prepared in 2018.
 - CalPERS Revised amortization schedules From 30 years to 20 years.
 - Two years of underperformance (6.7% and 4.7%)

Trust Funds

- Pension Rate Stabilization Fund (PARS)
 - Established in April 2018 to reserve funds now to pay future pension costs which are projected to double over the next 10 years.
 - To date, the City has contributed \$2.75 million.
 - Balance at April 30, 2021 = \$3.6 million.
 - Inception to date annualized return = 9.8%
 - Based on future pension expenses as calculated by Bartel Associates, we are recommending an additional contribution of \$750,000 in FY 20-21

Retiree Medical Projection



- Increases from 1.7% to 3.2% of revenue
- 63 current employees eligible for "Tier 1" benefits.
- 62 retired beneficiaries.
- Average annual increase for the next 10 years is 8%.
- We expect to begin paying Premiums from the OPEB fund in 2030. GF subsidy drops to \$\frac{1}{2}\$145K.

Trust Funds

- OPEB (Other Post Employment Benefits)
 - In May 2018 the City through collective bargaining restructured retiree health benefits, which will result in savings we will begin to realize in ~15 years.
 - As noted earlier costs will continue to rise at a rapid pace until then.
 - At June 30, 2020 our unfunded liability for OPEB as calculated by Bartel (our actuary) is estimated at \$13.6 million.
 - Asset balance (Osterweis) at 4/30/21 = \$12.2 million
- Police and Fire Legacy Pension Plan
 - Estimated to be over funded by \$12.0 million at June 30,2020.
 - 10 remaining beneficiaries; Current annual benefits paid = \$190,000
 - Asset balance (Osterweis) at 4/30/21 = \$17.1 million
 - Monies in this fund cannot be used for another purpose until all benefits have been paid, which is estimated to be around 2048.
 - Based on projections developed with the help of Bartel, we are estimating the overage in this fund will cover the shortfall in the OPEB trust around 2030.

Facilities Maintenance Fund

- We have in place a working plan which details by year these three components:
 - Repairs and Maintenance
 - Scheduled Major Maintenance
 - Capital Projects
- Although we are making significant progress in developing this plan, it is still a work in progress.
- The plan will be monitored and updated on an annual basis in conjunction with the budget process.

Facilities Maintenance Fund

Annual funding is determined based on available funds in the General Fund after consideration of the needs of the equipment replacement fund and maintaining a General Fund reserve in the range of 18% +/-. Due to escalating pension, retiree medical and insurance expenses, we are not proposing any General Fund transfers for FY 2021-22 and FY 2022-23. We are planning to resume funding in FY 2023-24.

The facilities maintenance fund **DOES NOT** include major capital improvements currently being evaluated by the City. Preliminary high level estimated costs of these projects are:

	Cost \$
Essential Services	
Police Department	\$ 18,000,000
Fire Department\City Hall	14,000,000
	\$ 32,000,000
Other:	
Linda Beach	\$ 10,500,000
Coaches Field	\$ 5,000,000
Recreation Building Renovation	\$ 5,000,000
Veterans Hall Renovation	\$ 2,500,000
	\$ 23,000,000

FACILITIES MAINTENANCE FUND

(in thousands)

Fiscal Year	Begin Balance	Planned Funding	Interest	Repairs & Maint.	Scheduled Maintenance	Projects	E	Total Expend.	Balance	Reserve	Available Balance
20/21	6,529	1,800	15	(225)	(468)	(453)	\$	(1,145)	7,199	(955)	\$ 6,244
21/22	7,199	0	22	(250)	(421)	(1,300)	\$	(1,971)	5,250	(955)	\$ 4,295
22/23	5,250	0	16	(258)	(646)	(618)	\$	(1,521)	3,745	(955)	\$ 2,790
23/24	3,745	200	11	(265)	(760)	(774)	\$	(1,799)	2,157	(955)	\$ 1,202
24/25	2,157	1,000	6	(273)	(723)	-	\$	(996)	2,168	(955)	\$ 1,213
25/26	2,168	200	7	(281)	(381)	-	\$	(662)	1,712	(955)	\$ 757
26/27	1,712	200	5	(290)	(235)	-	\$	(524)	1,393	(955)	\$ 438
27/28	1,393	200	4	(299)	(340)	-	\$	(639)	959	(955)	\$ 4
28/29	959	200	3	(307)	(421)	-	\$	(728)	434	(955)	\$ (521)
29/30	434	200	0	(317)	(424)	-	\$	(740)	(106)	(955)	\$ (1,061)

Summary Fund Flow is presented above

- Repairs and Maintenance is supported by a schedule by facility. Amounts are based on prior history and a 3% annual increase after FY 21-22
- Scheduled Maintenance is supported by a 15 year plan by facility by type.
- Projects are supported by a plan by facility by type (Capital Project, Deferred Maintenance, Consulting).
- Note It is estimated the fund will be depleted by FY28-29.

	-	-						-		-		 	+	-
General Fund Beginning Balance	\$ 5,597	\$ 5,567	\$ 5,533	\$ 5,290	\$ 5,612	\$ 5,961	\$ 5,152	\$ 5,622	\$ 5,782	\$ 5,986	\$ 6,217	\$ 6,453	\$ 6,675	\$ 6,907
Revenues														
Grand Total Revenue	27,766	29,795	30,391	29,450	31,528	30,543	31,944	32,975	34,045	35,155	36,308	37,503	38,744	40,031
Growth Rate		7.3%	2.0%	-3.1%	7.1%	-3.1%	4.6%	3.2%	3.2%	3.3%	3.3%	3.3%	3.3%	3.3%
<u>Expenditures</u>														
Total Salaries	11,150	12,216	12,787	13,049	13,435	13,535	13,941	14,359	14,790	15,234	15,691	16,161	16,646	17,145
Growth Rate		9.6%	4.7%	2.0%	3.0%	0.8%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Benefits and Payroll Taxes	2,099	2,235	2,277	2,229	2,209	2,704	2,822	2,935	3,052	3,175	3,302	3,435	3,574	3,718
Growth Rate	ŕ	6.5%	1.9%	-2.1%	-0.9%	22.4%	4.3%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
CalPERS Retirement - Pension	1.775	1,877	2,173	2,412	3.029	3,629	4,118	4,428	4,836	5,205	5,575	5,877	6,159	6,563
Growth Rate	, -	5.8%	15.7%	11.0%	25.6%	19.8%	13.5%	7.5%	9.2%	7.6%	7.1%	5.4%	4.8%	6.6%
Total Other Operating	5,216	5.443	5,658	5,709	6,015	7,427	7.042	6,929	7.024	7,235	7,452	7,675	7,905	8.143
Growth Rate	5,210	4.3%	4.0%	0.9%	5.4%	23.5%	-5.2%	-1.6%	1.4%	3.0%	3.0%	3.0%	3.0%	3.0%
Grand Total Expenditures	20,240	21,771	22,894	23,398	24,687	27,296	27,923	28,651	29,702	30,848	32,020			35,568
Growth Rate	20,240	7.6%	5.2%	23,396	5.5%	10.6%	2.3%	20,651	3.7%	3.9%	32,020	3.5%	34,264	3.7%
Growth Rate		7.0%	3.2 /0	2.2/0	3.3 /6	10.0%	2.3/0	2.0 /0	3.1 /0	3.9/0	3.070	3.376	3.4/0	3.1 /0
Non Departmental Expenditures														
Insurance (WC\Liab\Unemployment)	999	1,176	1,484	1,512	1,820	1,920	1,979	2,040	2,103	2,169	2,236	2,306	2,377	2,451
Library	350	350	350	350	350	350	350	350	350	350	350			350
Retiree Medical Premium Payments	418	446	520	614	670	825	861	933	978	1,053	1,122			146
OPEB Contributions	312	86	99	87	0	0	0	0	0	0	0	0	0	0
Pension Rate Stabilization	2,000	750	0	0	750	0	-338	0	-120	-661	-886	-1,013	-901	0
Total Non-Departmental Expenditures	4,079	2,808	2,454	2,564	3,590	3,095	2,852	3,323	3,311	2,911	2,823		3,068	2,948
Growth Rate		-31.2%	-12.6%	4.5%	40.1%	-13.8%	-7.9%	16.5%	-0.4%	-12.1%	-3.0%	-0.7%	9.4%	-3.9%
														
Total expenditures and transfers-out	25,796	26,097	27,027	27,339	28,367	30,392	30,975	32,174	33,213	33,958	35,042		37,552	38,716
Growth Rate		1.2%	3.6%	1.2%	3.8%	7.1%	1.9%	3.9%	3.2%	2.2%	3.2%	3.2%	3.9%	3.1%
Operating net income	1.970	3,698	3,363	2,111	3,160	151	969	800	832	1,196	1,266	1,351	1,192	1,314
Growth Rate	1,970	87.8%	-9.1%	-37.2%	49.7%	-95.2%	541.1%	-17.4%	4.0%	43.8%	5.8%	6.7%	-11.8%	1,314
Growth Rate		67.676	-9.1/0	-37.2/0	49.1 /0	-93.2/0	341.170	-17.4/0	4.0 /	43.0 /	3.67	0.7 /6	-11.0/0	10.376
Capital transfer-out														
Facility maintenance fund	1,600	3,331	1,950	1,050	1,800	0	0	200	200	200	200	200	200	200
Equipment replacement fund	400	400	400	400	610	361	498	440	428	765	830		760	608
Streets \ Sidewalk			1,205	0	400	600								
Total Capital Transfers	2,000	3,733	3,605	1,790	2,810	961	498	640	628	965	1,030	1,128	960	808
General Fund Ending Balance	\$ 5,567	\$ 5,533	\$ 5,290	\$ 5,612	\$ 5,961	\$ 5,152	\$ 5,622	\$ 5,782	\$ 5,986	\$ 6,217	\$ 6,453	\$ 6,675	\$ 6,907	\$ 7,414
% Operating Expenditures	27.5%	22.5%	20.9%	21.6%	21.1%	17.0%	18.3%	18.1%	18.1%	18.4%	18.5%	18.6%	18.5%	19.2%
													+1	

		<u>2018</u>	<u>2019</u>	<u>2020</u>	2021	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	2030	<u>2031</u>	<u>2032</u>	2033	<u>2034</u>	2035	<u>2036</u>	2
			-	-	-	-	-	-	-	-	-	-	-	-	(0)	-					
GENERAL FUND P		<u> </u>		[WED TO 10	VEAD DIA												
Total Revenue	Growth 103.0%	29,833	30,391	29,450	31,528	30,543	31,944	32,975	34,045	35,155	36,308	37,503	38,744	40,031	41,232	42,469	43,743	45,055	46,406	47,799	49,2
	103.0%	23,033	30,391	29,450	31,320	30,343	31,944	32,373	34,043	35,155	30,306	37,303	30,744	40,031	41,232	42,469	43,743	45,055	40,400	47,799	49,4
Expenses:																					
Payroll	103.0%	12,259 2,127	12,787 2.277	13,049 2.229	13,435 2,209	13,535 2,704	13,941 2,822	14,359 2,935	14,790 3,052	15,234 3.175	15,691 3,302	16,161 3,435	16,646 3,574	17,145 3.718	17,659 3,904	18,189 4,099	18,735 4,304	19,297 4,519	19,876 4,745	20,472 4,982	21,0 5,2
Benefits	105.0%	5,493	5.658	5,709	6,015	7,427	7,042	6,929	7,024	7,235	7,452	7,675	7,905	8,143	3,904 8,468	8,807	9,159	9,526	9,907	10,303	
Other	104.0%	1,652	1.934	-,	2,170	2,270	2,329	,	2,453	2.519	2,587	2,656	2,728	2.802			3,152	,		3,545	10,7
Non-Dept	104.0% 105.0%	1,052	1,934	1,950 1,377	2,170	2,270	2,329	2,390 200	2,453	2,519	2,587	2,000	2,728	2,802	2,914 210	3,030 221	232	3,278 243	3,409 255	3,545	3,6
Oper. transfers		,	24,335	,-		25.020	26,334			28,362	29,231	30,128		32,007	33,155		35,581		38,192		41,0
Operating Expense		23,049	,	24,312	23,918	25,938	·	26,813	27,519				31,053		,	34,346		36,863		39,571	
Pension - NC		1,388	1,617	1,652	1,819	1,861	1,933	1,991	2,076	2,199	2,271	2,339	2,428	2,515	2,580	2,649	2,689	2,712	2,734	2,739	2,7
Pension - UAL		1,035	1,333	1,656	1,922	2,297	2,709	2,986	3,323	3,572	3,865	4,092	4,287	4,606	4,949	5,184	5,124	5,056	4,905	4,638	3,6
Cost share		(563)	(778)	(896)	(712)	(529)	(524)	(549)	(563)	(566)	(561)	(554)	(556)	(558)	(536)	(519)	(503)	(476)	(439)	(390)	(3
OPEB		446	520	614	670	825	861	933	978	1,053	1,122	1,160	1,241	146	154	161	169	172	179	182	Í
Retirement		2,306	2,692	3,026	3,700	4,454	4,979	5,361	5,814	6,258	6,697	7,037	7,400	6,709	7,148	7,475	7,479	7,463	7,380	7,169	6,2
CAP Transfers	101.0%	3,733	3,605	1,790	2,810	961	498	640	628	965	1,030	1,128	960	808	816	824	832	840	849	857	1,7
Total Outflow		29,088	30,633	29,129	30,428	31,353	31,811	32,815	33,961	35,585	36,958	38,293	39,413	39,524	41,119	42,645	43,892	45,166	46,420	47,597	48,9
Net Revenue		745	(242)	321	1,099	(810)	132	160	83	(430)	(651)	(790)	(669)	507	113	(177)	(149)	(111)	(14)	202	2
Net Revenue		745	(242)	321	1,099	(810)	132	160	83	(430)	(651)	(790)	(669)	507	113	(177)	(149)	(111)	(14)	202	2
Net Revenue GENERAL FUND F	LOW	745	(242)	321	1,099	(810)	132	160	83	(430)	(651)	(790)	(669)	507	113	(177)	(149)	(111)	(14)	202	2
		745 6,282	5,290	5,611	6,710	5,150	5,282	5,780	5,864	(430) 5,554	(651) 5,565	(790) 5,661	6,004	7,412	7,525	7,348	7,339	7,598	7,921	8,359	8,6
GENERAL FUND F			, ,		,					, ,	` '		(***)				(= ==)	Ì	` '.		8,6
GENERAL FUND F		6,282	, ,	5,611	6,710		5,282	5,780	5,864	5,554	5,565	5,661	6,004		7,525	7,348	7,339	7,598	7,921	8,359	8,6
GENERAL FUND F Beginning GF Balan PARS - In/(Out)		6,282 (750)	5,290 -	5,611 -	6,710 (750)	5,150	5,282 338	5,780	5,864 120	5,554 661	5,565 886	5,661 1,013	6,004 901	7,412 -	7,525 -	7,348 140	7,339 370	7,598 337	7,921 236	8,359 6	
GENERAL FUND FOR Beginning GF Balan PARS - In/(Out) Ending GF Balance	ice	6,282 (750) 5,532	5,290 - 5,290	5,611 - 5,611	6,710 (750) 5,960	5,150 - 5,150	5,282 338 5,620	5,780 - 5,780	5,864 120 5,984	5,554 661 6,216	5,565 886 6,451	5,661 1,013 6,674	6,004 901 6,905	7,412 - 7,412	7,525 - 7,525	7,348 140 7,488	7,339 370 7,709	7,598 337 7,935	7,921 236 8,157	8,359 6 8,365	8,6
GENERAL FUND FOR Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP)	ice	6,282 (750) 5,532 4,291	5,290 - 5,290 4,563	5,611 - 5,611 4,673	6,710 (750) 5,960 4,955	5,150 - 5,150 5,471	5,282 338 5,620 5,600	5,780 - 5,780 5,755	5,864 120 5,984 5,964	5,554 661 6,216 6,196	5,565 886 6,451 6,431	5,661 1,013 6,674 6,654	6,004 901 6,905 6,885	7,412 - 7,412 6,933	7,525 - 7,525 7,217	7,348 140 7,488 7,488	7,339 370 7,709	7,598 337 7,935 7,935	7,921 236 8,157 8,157	8,359 6 8,365 8,365	8,6 8,4
GENERAL FUND FOR Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP)	18%	6,282 (750) 5,532 4,291	5,290 - 5,290 4,563	5,611 - 5,611 4,673	6,710 (750) 5,960 4,955	5,150 - 5,150 5,471	5,282 338 5,620 5,600	5,780 - 5,780 5,755	5,864 120 5,984 5,964	5,554 661 6,216 6,196	5,565 886 6,451 6,431	5,661 1,013 6,674 6,654	6,004 901 6,905 6,885	7,412 - 7,412 6,933	7,525 - 7,525 7,217	7,348 140 7,488 7,488	7,339 370 7,709	7,598 337 7,935 7,935	7,921 236 8,157 8,157	8,359 6 8,365 8,365	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected %	18%	6,282 (750) 5,532 4,291	5,290 - 5,290 4,563	5,611 - 5,611 4,673	6,710 (750) 5,960 4,955	5,150 - 5,150 5,471	5,282 338 5,620 5,600	5,780 - 5,780 5,755	5,864 120 5,984 5,964	5,554 661 6,216 6,196	5,565 886 6,451 6,431	5,661 1,013 6,674 6,654	6,004 901 6,905 6,885	7,412 - 7,412 6,933	7,525 - 7,525 7,217	7,348 140 7,488 7,488	7,339 370 7,709	7,598 337 7,935 7,935	7,921 236 8,157 8,157	8,359 6 8,365 8,365	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS Fund (Sec 115	18%	6,282 (750) 5,532 4,291	5,290 - 5,290 4,563 20.9%	5,611 - 5,611 4,673 21.6%	6,710 (750) 5,960 4,955 21.7%	5,150 - 5,150 5,471 16.9%	5,282 338 5,620 5,600 18.1%	5,780 - 5,780 5,755 18.1%	5,864 120 5,984 5,964 18.1%	5,554 661 6,216 6,196 18.1%	5,565 886 6,451 6,431 18.1%	5,661 1,013 6,674 6,654 18.1%	6,004 901 6,905 6,885 18.1%	7,412 - 7,412 6,933 19.2%	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0%	8,359 6 8,365 8,365 18.0%	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS Fund (Sec 115 Beginning Balance	18%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9%	5,611 - 5,611 4,673	6,710 (750) 5,960 4,955 21.7%	5,150 - 5,150 5,471	5,282 338 5,620 5,600	5,780 - 5,780 5,755	5,864 120 5,984 5,964	5,554 661 6,216 6,196	5,565 886 6,451 6,431	5,661 1,013 6,674 6,654	6,004 901 6,905 6,885	7,412 - 7,412 6,933	7,525 - 7,525 7,217	7,348 140 7,488 7,488	7,339 370 7,709	7,598 337 7,935 7,935	7,921 236 8,157 8,157	8,359 6 8,365 8,365	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS Fund (Sec 115 Beginning Balance Contribution	18%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9%	5,611 - 5,611 4,673 21.6%	6,710 (750) 5,960 4,955 21.7%	5,150 - 5,150 5,471 16.9%	5,282 338 5,620 5,600 18.1%	5,780 - 5,780 5,755 18.1%	5,864 120 5,984 5,964 18.1%	5,554 661 6,216 6,196 18.1%	5,565 886 6,451 6,431 18.1%	5,661 1,013 6,674 6,654 18.1%	6,004 901 6,905 6,885 18.1%	7,412 - 7,412 6,933 19.2%	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0%	8,359 6 8,365 8,365 18.0%	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS Fund (Sec 115) Beginning Balance Contribution Withdrawl - To Gen	18%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9%	5,611 - 5,611 4,673 21.6%	6,710 (750) 5,960 4,955 21.7%	5,150 - 5,150 5,471 16.9%	5,282 338 5,620 5,600 18.1%	5,780 - 5,780 5,755 18.1%	5,864 120 5,984 5,964 18.1%	5,554 661 6,216 6,196 18.1%	5,565 886 6,451 6,431 18.1%	5,661 1,013 6,674 6,654 18.1%	6,004 901 6,905 6,885 18.1%	7,412 - 7,412 6,933 19.2%	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0%	8,359 6 8,365 8,365 18.0%	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS FUND FLOW Ending Balance Contribution Withdrawl - To Gen Investment Earning	18%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9% 2,003 750	5,611 - 5,611 4,673 21.6%	6,710 (750) 5,960 4,955 21.7%	5,150 - 5,150 5,471 16.9%	5,282 338 5,620 5,600 18.1% 4,111	5,780 - 5,780 5,755 18.1%	5,864 120 5,984 5,964 18.1% 4,190 - (120)	5,554 661 6,216 6,196 18.1%	5,565 886 6,451 6,431 18.1%	5,661 1,013 6,674 6,654 18.1%	6,004 901 6,905 6,885 18.1%	7,412 - 7,412 6,933 19.2%	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0%	8,359 6 8,365 8,365 18.0%	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS Fund (Sec 115) Beginning Balance Contribution Withdrawl - To Gen	18%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9% 2,003 750 - 165	5,611 - 5,611 4,673 21.6% 2,917 - - 97	6,710 (750) 5,960 4,955 21.7% 3,014 750	5,150 - 5,150 5,471 16.9% 3,915 - - 196	5,282 338 5,620 5,600 18.1% 4,111 - (318) 198	5,780 - 5,780 5,755 18.1% 3,990 - - 200	5,864 120 5,984 5,964 18.1% 4,190 - (120) 206	5,554 661 6,216 6,196 18.1% 4,276 - (661) 197	5,565 886 6,451 6,431 18.1% 3,812 - (886) 168	5,661 1,013 6,674 6,654 18.1% 3,094 - (1,013) 129	6,004 901 6,905 6,885 18.1% 2,210 - (901) 88	7,412 - 7,412 6,933 19.2% 1,397 - - 70	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0% 878 - (236) 37	8,359 6 8,365 8,365 18.0% 680 - (6) 33	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS FUND FLOW PARS Fund (Sec 115 Beginning Balance Contribution Withdrawl - To Gen Investment Earning Ending Balance	18%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9% 2,003 750 - 165	5,611 - 5,611 4,673 21.6% 2,917 - - 97	6,710 (750) 5,960 4,955 21.7% 3,014 750	5,150 - 5,150 5,471 16.9% 3,915 - - 196	5,282 338 5,620 5,600 18.1% 4,111 - (318) 198	5,780 - 5,780 5,755 18.1% 3,990 - - 200	5,864 120 5,984 5,964 18.1% 4,190 - (120) 206	5,554 661 6,216 6,196 18.1% 4,276 - (661) 197	5,565 886 6,451 6,431 18.1% 3,812 - (886) 168	5,661 1,013 6,674 6,654 18.1% 3,094 - (1,013) 129	6,004 901 6,905 6,885 18.1% 2,210 - (901) 88	7,412 - 7,412 6,933 19.2% 1,397 - - 70	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0% 878 - (236) 37	8,359 6 8,365 8,365 18.0% 680 - (6) 33	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS Fund (Sec 115 Beginning Balance Contribution Withdrawl - To Gen Investment Earning Ending Balance	18% 18% 1. Fund 3. 5.0%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9% 2,003 750 - 165	5,611 - 5,611 4,673 21.6% 2,917 - - 97	6,710 (750) 5,960 4,955 21.7% 3,014 750	5,150 - 5,150 5,471 16.9% 3,915 - - 196	5,282 338 5,620 5,600 18.1% 4,111 - (318) 198	5,780 - 5,780 5,755 18.1% 3,990 - - 200	5,864 120 5,984 5,964 18.1% 4,190 - (120) 206	5,554 661 6,216 6,196 18.1% 4,276 - (661) 197	5,565 886 6,451 6,431 18.1% 3,812 - (886) 168	5,661 1,013 6,674 6,654 18.1% 3,094 - (1,013) 129	6,004 901 6,905 6,885 18.1% 2,210 - (901) 88	7,412 - 7,412 6,933 19.2% 1,397 - - 70	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0% 878 - (236) 37	8,359 6 8,365 8,365 18.0% 680 - (6) 33	8,6 8,4
GENERAL FUND F Beginning GF Balan PARS - In/(Out) Ending GF Balance Target (% of EXP) Projected % PARS FUND FLOW PARS FUND FLOW PARS Fund (Sec 115 Beginning Balance Contribution Withdrawl - To Gen Investment Earning Ending Balance	18% 18% 1. Fund 3. 5.0%	6,282 (750) 5,532 4,291 23.2%	5,290 - 5,290 4,563 20.9% 2,003 750 - 165	5,611 - 5,611 4,673 21.6% 2,917 - - 97	6,710 (750) 5,960 4,955 21.7% 3,014 750	5,150 - 5,150 5,471 16.9% 3,915 - - 196	5,282 338 5,620 5,600 18.1% 4,111 - (318) 198	5,780 - 5,780 5,755 18.1% 3,990 - - 200	5,864 120 5,984 5,964 18.1% 4,190 - (120) 206	5,554 661 6,216 6,196 18.1% 4,276 - (661) 197	5,565 886 6,451 6,431 18.1% 3,812 - (886) 168	5,661 1,013 6,674 6,654 18.1% 3,094 - (1,013) 129	6,004 901 6,905 6,885 18.1% 2,210 - (901) 88	7,412 - 7,412 6,933 19.2% 1,397 - - 70	7,525 - 7,525 7,217 18.8%	7,348 140 7,488 7,488 18.0%	7,339 370 7,709 7,709 18.0%	7,598 337 7,935 7,935 18.0%	7,921 236 8,157 8,157 18.0% 878 - (236) 37	8,359 6 8,365 8,365 18.0% 680 - (6) 33	8,6 8,4